Education, Encouragement, Enjoyment



Meadow Nursery School Policies and Procedures



Safeguarding and Welfare Requirement: Health

6.4 Nappy changing

Policy statement

No child is excluded from participating in our setting who may, for any reason, not yet be toilet trained and who may still be wearing nappies or equivalent. We work with parents towards toilet training, unless there are medical or other developmental reasons why this may not be appropriate at the time.

We provide nappy changing facilities and exercise good hygiene practices in order to accommodate children who are not yet toilet trained.

We see toilet training as a self-care skill that children have the opportunity to learn with the full support and non-judgemental concern of adults.

Procedures

- All staff are responsible for changing children's nappies.
- Children from two years should normally wear pull ups, or other types of trainer pants, as soon as they are comfortable with this and their parents agree.
- Where needed, parents bring in spare nappies or pull-ups, wipes and nappy sacks in their child's book bag.
- Changing areas are warm with safe areas to lay children.
- Gloves are put on by staff before changing starts and the areas are prepared.
- All staff are familiar with the hygiene procedures and carry these out when changing nappies.
- In addition, staff ensure that nappy changing is relaxed and a time to promote independence in young children.
- All staff are gentle when changing; they avoid pulling faces and making negative comments about 'nappy contents'.
- No member of staff makes inappropriate comments about children's genitals when changing their nappies.
- Nappies and pull ups are disposed of hygienically. Any soil (faeces) in nappies or pull ups is flushed down the toilet and the nappy or pull up is bagged three times and returned to the parent / carer at the end of the session to dispose of. Cloth nappies, trainer pants and ordinary pants that have been wet or soiled are rinsed and bagged for the parent to take home.

- We have a 'duty of care' towards children's personal needs. If children are left in wet or soiled nappies/pull ups in the setting this may constitute neglect and will be a disciplinary matter.
- Older children access the toilet when they have the need to and are encouraged to be independent.
- Children still wearing nappies are encouraged to take an interest in using the toilet; they may just want to sit on it and talk to a friend who is also using the toilet.
- All children are encouraged to wash their hands, and have soap, hand dryer and paper towels to hand.
 They should be allowed time for some play as they explore the water and the soap.

This policy was adopted at a meeting of	Meadow Parents' Association Committee Meeting
Held on	31 st March 2014
Policy reviewed	January 2018
Date to be reviewed	January 2019
Signed by Chair	
Name	Annette Medhurst
Signed by Nursery Manager	
Name	Debbie Hill